Staff Survey 2010

Below are a series of questions and statements. Please answer all of them by ticking one box in each case. If you make a mistake, please make sure we can tell which is your final answer before returning the form. Please use the space at the end for any comments you would like to make and add further paper if you need to.

Q1. Considering the job I do, my working conditions are satisfactory									
Strongly agree		Agree		Di	sagree		Stro	ngly disagree 🔲	
Q2. Considering	the job	I do, my wo	orking con	ditio	ns and praction	ces are	safe		
Strongly agree		Agree			Disagree			Strongly disagree	
Q3. Threats of,	or the ris	sk of violend	e are a pi	oble	m to me at w	ork			
Strongly agree		Agree			Disagree			Strongly disagree	
Q4. The Council has done all it can to minimise the risk of violence to its staff									
Strongly agree		Agree			Disagree			Strongly disagree	
Q5. The relation	ships w	ith the peop	le I work \	with a	are satisfacto	ry			
Strongly agree		Agree			Disagree			Strongly disagree	
Q6. I get help and support from my immediate colleagues when I need it									
Strongly agree		Agree			Disagree			Strongly disagree	
Q7. Bullying (e.g. offensive, intimidating or insulting behaviour) is a problem to me at work									
Strongly agree		Agree			Disagree			Strongly disagree	
Q8. Sexual hara	assment	is a probler	n to me a	t wor	k				
Strongly agree		Agree			Disagree			Strongly disagree	
Q9. I have experienced discrimination within the Council on the grounds of my sex, race, disability, age sexuality or religion									lity,
Strongly agree		Agree			Disagree			Strongly disagree	
Q10. I can cope	with the	e demands o	of my job						
Strongly agree		Agree			Disagree			Strongly disagree	
Q11. I have to w	ork mor	e than my c	contractua	l hou	ırs to get the	job don	е		
Strongly agree		Agree			Disagree			Strongly disagree	

Q12. The amount of work I am expected to do is reasonable										
Strongly agree		Agree			Disagree			Strongly disagree		
Q13. I get sufficient	3. I get sufficient training for my job									
Strongly agree		Agree			Disagree			Strongly disagree		
Q14. My job makes good use of my skills and abilities										
Strongly agree		Agree			Disagree			Strongly disagree		
Q15. Time pressures and deadlines that I work to are reasonable										
Strongly agree		Agree			Disagree			Strongly disagree		
Q16. I am aware of	the C	ouncil's (overall obje	ctives						
Strongly agree		Agree			Disagree			Strongly disagree		
Q17. I understand of	clearly	what my	y team's pu	rpose	and objecti	ves are				
Strongly agree		Agree			Disagree			Strongly disagree		
Q18. I am consulted	d abou	ut change	es that affe	ct me						
Strongly agree		Agree			Disagree			Strongly disagree		
Q19. I am confident		when sta	iff are consi	ulted c	on departme	ental or t	eam is	ssues that their viev	vs are	
Strongly agree		Agroo			Disagree			Strongly disagree		
		Agree					, I — I		11	
Q20. I am confident account	t that v	when sta	iff are consi	ulted o	on Council v	vide issu	ies, th	eir views are taken	into	
Strongly agree		Agree			Disagree			Strongly disagree		
Q21. How often do	you h	ave team	n meetings?	?						
Weekly			Monthly				on't ha	ave them		
Fortnightly			Quarterly o	r less	often					
Q22. Issues raised	at tea	m meetir	ngs are dea	alt with	or answere	ed				
Strongly agree		Agree			Disagree			Strongly disagree		
Q23. I am kept info	rmed a	about wh	nat is going	on in	the Council					
Strongly agree		Agree			Disagree			Strongly disagree		

Q24. I have enoug	h info	mation to	do my job we	: []				
Strongly agree		Agree		Disagree	9		Strongly disagre	ee 🗖
Q25. I get adequate information from other departments								
Strongly agree		Agree		Disagree	e		Strongly disagre	ee 🚨
Q26. My team cons	sults c	thers on o	ur work as a	matter of co	ourse			
Strongly agree		Agree		Disagree)		Strongly disagre	e 🗖
Q27. Do you read "District Link"?								
Always		Sometime	es 🗖	Never			Don't see it	
Q28. Do you read I	LDC N	lews"?						
Always		Sometime	es 🗆	Never			Don't see it	
	Q2	9. Do you	have access	to Infolink?				
	Yes			No				
Q30. How often do	you u	ise Infolink	?					
Daily			Monthly			Never/C	an't use it	
Weekly		□ ι	ess Often					
Weekly Q31. Do you see the	ne tea			e sent out o		y?		
	ne tea		notes that are			y?	Don't Know	
Q31. Do you see th		m briefing	notes that are				Don't Know	
Q31. Do you see the		m briefing	notes that are	Never			Don't Know Don't see it	
Q31. Do you see the Always Q32. Do you read	the all	m briefing i Sometime user emai Sometime	notes that are	Never Never	ccasionall			
Q31. Do you see the Always Q32. Do you read Always	the all	m briefing i Sometime user emai Sometime	notes that are	Never Never you informe	ccasionall		Don't see it	Don't see/have it
Q31. Do you see the Always Q32. Do you read Always	the all	m briefing i Sometime user emai Sometime	notes that are s Is sent out? s g in keeping	Never Never you informe	ccasionally		Don't see it 5 - Excellent	Don't see/have
Q31. Do you see the Always Q32. Do you reade Always Q33. How valuable	the all	m briefing i Sometime user emai Sometime	Is sent out? Is in keeping to the control of the c	Never Never you informer or 2	ccasionally d? 3	4	Don't see it 5 - Excellent	Don't see/have it
Q31. Do you see the Always Q32. Do you read Always Q33. How valuable Q33.1. Infolink	the all	m briefing i Sometime user emai Sometime	notes that are is Is sent out? is g in keeping to the content of the content out.	Never Never you informe or 2	d?	4	Don't see it 5 - Excellent	Don't see/have it
Q31. Do you see the Always Q32. Do you read always Q33. How valuable Q33.1. Infolink Q33.2. LDC News	the all	m briefing i Sometime user emai Sometime	Is sent out? Is in keeping to the process that are the process that are the process to the process that are the process to the process that are the process	Never Never you informed or 2	d?	4	Don't see it 5 - Excellent	Don't see/have it
Q31. Do you see the Always Q32. Do you read Always Q33. How valuable Q33.1. Infolink Q33.2. LDC News Q33.3. All user emails	the all	m briefing i Sometime user emai Sometime	Is sent out? Is sent out? Is a larger of the sent out? Is a larger of the sent out?	Never Never you informe or 2	d?	4	Don't see it 5 - Excellent	Don't see/have it

Q34. My pay is fair for the job I do										
Strongly agree		Agree		Disagree		Strongly disagree				
Q35. I would like to get promotion within the Council										
Strongly agree		Agree		Disagree		Strongly disagree				
Q36. I would be pa	id mo	re in other organisat	ions f	or the job I do						
Strongly agree		Agree		Disagree		Strongly disagree				
Q37. My job securi	ity is r	easonable								
Strongly agree		Agree		Disagree		Strongly disagree				
Q38. I feel valued I	by the	Council for the worl	k that	l do						
Strongly agree		Agree		Disagree		Strongly disagree				
Q39. I get sufficien	t reco	gnition for doing a g	ood jo	bb						
Strongly agree		Agree		Disagree		Strongly disagree				
Q40. I get help and	d supp	ort from my manage	er whe	en I need it						
Strongly agree		Agree		Disagree		Strongly disagree				
Q41. My immediate	e man	ager's style of worki	ng wit	th me is one I like						
Strongly agree		Agree		Disagree		Strongly disagree				
Q42. My departme	ntal s	enior manager's styl	e of w	orking is one I like						
Strongly agree		Agree		Disagree		Strongly disagree				
Q43. The work act	ivities	in my department a	re wel	I co-ordinated						
Strongly agree		Agree		Disagree		Strongly disagree				
Q44. Senior mana	gers c	an be relied on to do	o what	t they say they will d	lo					
Strongly agree		Agree		Disagree		Strongly disagree				
Q45. I understand	the pa	art my work plays in	achie	ving the department	's serv	vice plan				
Strongly agree		Agree		Disagree		Strongly disagree				
Q46. I know what r	ny pe	rsonal work targets	are foi	r this year						
Strongly agree		Agree		Disagree		Strongly disagree				

	Q47. Overall, considering the pay, training, workload and expectations, I have been given the right amount of responsibility										
	No - too h	nigh		Yes - abo	ut right		No -	too low			
Q48. Overall, taki	ng everytl	hing into	accou	nt, I am sa	tisfied w	ith my	job				
Strongly agree		Agree			Disa	gree			Strongly of	disagree	
Q49. Where do yo	ou work?										
Legal & Dem Servi	ices/C Exe	с	Hous	sing Service	S			Busines	s Services		
Waste & Recycling)		Plan	ning				Env. He	alth		
Revenues and Ber	nefits		Fina	ncial Service	es			Commu	nity Service	S	
Audit and Performa	ance										
Thank you for taking the time to complete the survey. Please return it to the Personnel Unit by 19 March at the latest. Please make any comments in the space following. We are particularly interested in any practical ideas to improve working conditions, safety, consultation or ways to keep you informed.											
	Q50. Are	you happ	y for	your comm	ents to	be pub	lished	on Infolir	nk?		
	No				Yes						